

board of



DIRECTORS' QUALIFICATIONS, EXPERIENCE AND INDEPENDENCE STATUS

ALAN RYDGE

Age 56. Non-executive Chairman, Board Member since 1978, Chairman of Directors since 1980, Audit Committee Member and Nomination and Remuneration Committee Member.

Experience

A company director with 30-plus years experience in the film, hospitality, leisure and tourism industries. Joined the Greater Union group in 1971 and was formerly the Group Managing Director.

Directorships

Mr Rydge is also a director of the listed company, Carlton Investments Limited (appointed 1980, chairman since 1980).

In addition, Mr Rydge is chairman of Enbear Pty Limited and Alphoeb Pty Limited.

THOMAS FORD

FAICD

Age 69. Independent Non-executive Director and Board Member since 1993.

Experience

A company director and Investment Banker. 40-plus years of banking and finance-related experience. Previous directorships include Resolute Mining Limited and Australian Pipeline Trust.

Directorships

Directorships of other listed companies, held during the last three years, include:

- Resolute Mining Limited (appointed 2001); and
- Australian Pipeline Trust (appointed 1999 and resigned 2004).

In addition, Mr Ford is Chairman of Resimac Limited.

ROBERT GRAHAM

BE Sydney, MBA Harvard, FAICD

Age 71. Independent Non-executive Director, Board Member since 1990, Audit Committee Member and Nomination and Remuneration Committee Member.

Experience

A company director with 40-plus years experience as a management consultant and senior executive. Former group general manager and director of Consolidated Press Holdings Limited and managing director of Samuel Taylor.

Directorships

Mr Graham was a former director of the Australian Institute of Company Directors (1998 – 2001).

DAVID SEARGEANT

Age 58. Managing Director, Board Member since 2001 and appointed Managing Director in January 2002.

Experience

Managing Director with 30-plus years experience in the hospitality and leisure industries. Former managing director of Rydges Hotels group (1988 – 2002) and the Greater Union group (2000 – 2002).

Directorships

Mr Seargeant held the following directorships during the year:

- director of Atlab Holdings Pty Limited;
- director of Roadshow Distributors Pty Limited (resigned August 2007); and
- director of Tourism Training Australia.

EXPLANATION OF ABBREVIATIONS AND DEGREES: AM Member in the Order of Australia; AO Officer in the Order of Australia; BA Bachelor of Arts; BE Sydney Bachelor of Engineering, The University of Sydney; Bbus (Marketing) Bachelor of Business (Marketing), Monash University; Dip Law (Syd) Diploma of Law, The University of Sydney; FAIB Fellow of The Australian Institute of Bankers; FAICD Fellow of The Australian Institute of Company Directors; FCA Fellow of The Institute of Chartered Accountants in Australia; LLM (Hons) Master of Laws (Honours); MAICD Member of The Australian Institute of Company Directors; MBA Harvard Master of Business Administration, Harvard University.

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ANTHONY CLARK

AM, FCA, FAICD

Age 69. Independent Non-executive Director, Board Member since 1998, Audit Committee Member and Nomination and Remuneration Committee Member.

Experience

A company director and previously practised as a Chartered Accountant. 40-plus years accounting, audit, consulting and finance-related experience.

Directorships

Directorships of other listed companies, held during the last three years, include:

- Carlton Investments Limited (appointed 2000);
- Cumnock Coal Limited (appointed director and chairman 2001 and resigned 2007);
- Resource Pacific Holdings Limited (appointed 2008 and resigned 2008);
- Ramsay Health Care Limited (appointed 1998); and
- Telstra Corporation Limited (appointed 1996 and resigned 2005).

In addition, Mr Clark was previously the deputy chairman of Tourism Australia (resigned December 2006).

MEREDITH HELLICAR

BA, LL.M (Hons), FAICD

Age 54. Independent Non-executive Director, Board Member since 2003.

Experience

A company director with 20-plus years senior executive experience in the telecommunications, resources, logistics, legal services and financial services sectors. Former managing director TNT Logistics Asia, chief executive officer of Corrs Chambers Westgarth and managing director of InTech Financial Services Limited. Previous directorships include Southern Cross Airports Group, HLA Envirosiences, AurionGold Limited, NSW Treasury Corporation, HCS Limited and the NSW Environment Protection Authority.

Directorships

Directorships of other listed companies, held during the last three years, include:

- AMP Limited (appointed 2003);
- James Hardie Industries NV (appointed 2001 and resigned 2007).

In addition, Ms Hellicar held the following positions during the year:

- chairman and director of The Sydney Institute (retired as Chairman in April 2008); and
- director of the Garvan Institute Foundation.

RICHARD NEWTON

Bbus (Marketing), MAICD

Age 48. Independent Non-executive Director and Board Member appointed 29 February 2008.

Experience

A company director with 20-plus years senior executive experience in property investment and development, specifically in hotel operations.

Directorships

Mr Newton held the following positions during the year:

- director of Selpam (Australia) Pty Limited (managing director appointed May 1990 and resigned November 2007 and appointed chairman December 2007) and a director of various companies wholly owned by Selpam (Australia) Pty Limited;
- chairman of Capricorn Village Joint Venture, WA;
- director of Carlton Football Club; and
- director of Mobileworld Communications Pty Limited (Crazy John's).

JOHN O'NEILL AO

Dip Law (Syd), FAIB, FAICD

Age 57. Mr O'Neill resigned as a Director on 11 October 2007. Prior to resignation, Mr O'Neill held the position of Independent Non-executive Director and Board Member and was appointed 14 December 2006.

Experience

A company director and sports management executive with 30-plus years of banking, international sports management and consumer markets and consumer response experience. Former executive director of STW Group Limited, chief executive officer of Football Federation Australia, managing director and chief executive officer of Australian Rugby Union Limited (1995 - 2004) and managing director of State Bank of New South Wales.

Directorships

Directorships of other listed companies, held during the last three years, include:

- STW Group Limited (appointed 2006 and resigned 2007).

In addition, Mr O'Neill was reappointed (in June 2007) as managing director and chief executive officer of Australian Rugby Union Limited.